



# Concrete Sustainability Council

## Technical Manual - Version 3.0 (Annex)

The Concrete Sustainability Council (CSC)

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### P1.01 Legal compliance

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Italy                    |          | Concrete            | x | For Italy additionally for concrete: <ul style="list-style-type: none"> <li>• UNILAV, the compulsory on line document to communicate a new employee (for plant employees)</li> <li>• DOL (Durc On Line), certification of social contributions compliance (for transport companies employees)</li> <li>• evidence of the salary payments (for transport companies employees)</li> <li>• FPC certificate for concrete plants</li> <li>• Environmental authorization for concrete plants (AUA)</li> </ul> |
|                          |          | Cement              |   |   |
|                          |          | Aggregates          |   |   |

### P1.02 Anti-corruption

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Italy                    |          | Concrete            | x | For Italy alternative: <ul style="list-style-type: none"> <li>• A copy of the ISO37001 certificate</li> </ul> OR <ul style="list-style-type: none"> <li>• Evidence of Administrative responsibility</li> </ul> For Italy additional for concrete: <ul style="list-style-type: none"> <li>• White list inclusion evidence (i.e. screenshot of the public list from district website)</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

### P2.01 Human rights

Refer to the following list of key resources for understanding content of internationally recognized human rights and guidance on respecting these rights in a business context.

| Applicable to region (s) | Key Resources   | Applicable sections |   | Hyperlink   |
|--------------------------|---|---------------------|---|---|
| Global                   | OECD Guidelines for Multinational Enterprises                   | Concrete            | x | <a href="http://mneguidelines.oecd.org/guidelines/">http://mneguidelines.oecd.org/guidelines/</a>   |
|                          |   | Cement              | x |   |
|                          |   | Aggregates          | x |   |
|                          | OECD Guidance on Due diligence for responsible business conduct | Concrete            | x | <a href="https://www.oecd.org/investment/due-diligence-guidance-for-responsible-business-conduct.htm">https://www.oecd.org/investment/due-diligence-guidance-for-responsible-business-conduct.htm</a>                 |
|                          |   | Cement              | x |   |
|                          |   | Aggregates          | x |   |
|                          | UN Guiding Principles on Business and Human Rights              | Concrete            | x | <a href="https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr_en.pdf">https://www.ohchr.org/sites/default/files/documents/publications/guidingprinciplesbusinesshr_en.pdf</a> |
|                          |   | Cement              | x |   |
|                          |   | Aggregates          | x |   |

| Applicable to region (s) | Key Resources                          | Applicable sections |   | Hyperlink   |
|--------------------------|--|---------------------|---|---|
| Global                   | Fundamental ILO conventions            | Concrete            | x | <a href="https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12000:0::NO::">https://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12000:0::NO::</a>   |
|                          |  | Cement              | x |   |
|                          |  | Aggregates          | x |   |
|                          | ICRMW (convention for migrant workers) | Concrete            | x | <a href="https://www.ohchr.org/en/instruments-mechanisms/instruments/international-convention-protection-rights-all-migrant-workers">https://www.ohchr.org/en/instruments-mechanisms/instruments/international-convention-protection-rights-all-migrant-workers</a> |
|                          |  | Cement              | x |   |
|                          |  | Aggregates          | x |   |
|                          | ICESCR (International covenant on)     | Concrete            | x | <a href="https://www.ohchr.org/en/instruments-mechanisms/instruments/inter">https://www.ohchr.org/en/instruments-mechanisms/instruments/inter</a>   |
|                          |  | Cement              | x |   |

|  |   |            |   |   |
|--|---|------------|---|---|
|  | economic, social and cultural rights)           | Aggregates | x | <a href="#">national-covenant-economic-social-and-cultural-rights</a>   |
|  | UDHR<br>(Universal declaration of human rights) | Concrete   | x | <a href="https://www.un.org/en/about-us/universal-declaration-of-human-rights">https://www.un.org/en/about-us/universal-declaration-of-human-rights</a> |
|  |   | Cement     | x |   |
|  |   | Aggregates | x |   |

According to the UN Guiding Principles on Business and Human Rights:

| Applicable to region (s) | Topics            | Applicable sections |   | Further Information   |
|--------------------------|-------------------|---------------------|---|---|
| Global                   | Policy commitment | Concrete            | x | Business enterprises should express their commitment to meet this responsibility through a statement of policy that:<br>(a) Is approved at the most senior level of the business enterprise;<br>(b) Is informed by relevant internal and/or external expertise;<br>(c) Stipulates the enterprise's human rights expectations of personnel, business partners and other parties directly linked to its operations, products or services;<br>(d) Is publicly available and communicated internally and externally to all personnel, business partners and other relevant parties. Publicly available means that the information is available to anyone on the web, without the need for special qualifications, permissions, or privileges. |
|                          |                   | Cement              | x |   |
|                          |                   | Aggregates          | x |   |

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|  |               |            |   | (e) Is reflected in operational policies and procedures necessary to embed it throughout the business enterprise.  |
|  | Due diligence | Concrete   | x | <p>In order to identify, prevent, mitigate and account for how they address their adverse human rights impacts, business enterprises should carry out human rights due diligence.</p> <p>The process should include assessing actual and potential human rights impacts, integrating and acting upon the findings, tracking responses, and communicating how impacts are addressed. Human rights due diligence:</p> <p>(a) Should cover adverse human rights impacts that the business enterprise may cause or contribute to through its own activities, or which may be directly linked to its operations, products or services by its business relationships;</p> <p>(b) Will vary in complexity with the size of the business enterprise, the risk of severe human rights impacts, and the nature and context of its operations;</p> <p>(c) Should be ongoing, recognizing that the human rights risks may change over time as the business enterprise's operations and operating context evolve.</p> |
|  |               | Cement     | x |  |
|  |               | Aggregates | x |  |
|  | Remediation   | Concrete   | x |  |

|  |  |            |   |   |
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|  |  | Cement     | x | <p>Where business enterprises identify that they have caused or contributed to adverse impacts, they should provide for or cooperate in their remediation through legitimate processes. Where a business enterprise identifies such a situation, whether through its human rights due diligence process or other means, its responsibility to respect human rights requires active engagement in remediation, by itself or in cooperation with other actors.</p> <p>Operational-level grievance mechanisms for those potentially impacted by the business enterprise's activities can be one effective means of enabling remediation.</p> |
|  |  | Aggregates | x |   |

## P2.02 Conflict with local laws

For specific examples or adaptations related to conflict with local laws or lower standards, see the list below.

| Applicable to region (s) | Criteria   | Applicable sections |   | Evidence / Hyperlink  |
|--------------------------|--|---------------------|---|---|
| Global                   | Freedom of association and collective bargaining | Concrete            | x | Where country law prohibits or limits workers' rights to freedom of association and collective bargaining, the company should make sure that its practices do not prevent workers from forming or joining legally acceptable worker organizations |
|                          |  | Cement              | x |   |
|                          |  | Aggregates          | x |   |
|                          | LGBTQI+ rights                                   | Concrete            | x |   |



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|  |  | Cement     | x | For reference to verify how companies can diminish discrimination, foster diversity and promote a culture of respect and equality<br><a href="https://www.unfe.org/Standards/">https://www.unfe.org/Standards/</a>   |
|  |  | Aggregates | x |  |
|  | ILO factsheets on key legal provisions dealing with migrant workers in eight Arab countries  | Concrete   | x | For reference to verify any claims by the company regarding legal rules on who pays for recruitment, whether passport confiscation is prohibited by law, minimum working conditions including wages, working hours and rest periods, how to lodge grievances, and brief details of each country's sponsorship regime.<br><a href="https://www.ilo.org/beirut/projects/fairway/WCMS_776362/lang-en/index.htm">https://www.ilo.org/beirut/projects/fairway/WCMS_776362/lang-en/index.htm</a> |
|  |  | Cement     | x |  |
|  |  | Aggregates | x |  |
|  | <b>Child Labour.</b><br>Child labour shall not be used. Companies are requested to follow the ILO conventions recommendation of minimum age for admission to employment. | Concrete   | x | Signed declaration of compliance with ILO Conventions and proof of internal communication/implementation.  |
|  |  | Cement     | x |  |
|  |  | Aggregates | x |  |
|  | <b>Forced Labour.</b><br>Forced or compulsory labour shall not be used.  | Concrete   | x | Signed declaration of compliance with ILO Conventions and proof of internal communication/implementation.  |
|  |  | Cement     | x |  |
|  |  | Aggregates | x |  |

## P2.03 Labour Rights

For specific examples or adaptations related to the core listed ILO conventions, see the list below.

Regarding migrant workers, they should be considered across all labour rights, meaning that the Company must make sure that migrant workers are treated as non-migrant workers.

| Applicable to region (s) | Criteria  | Applicable sections |   | Evidence   |
|--------------------------|---|---------------------|---|--|
| Global                   | Child Labour.<br>Child labour shall not be used.<br>Companies are requested to follow the ILO conventions recommendation of minimum age for admission to employment.  | Concrete            | x | Commitment to uphold ILO Conventions and proof of internal communication<br><br>AND<br>Recruitment and other human resources procedures, practices and records that demonstrate how company screens out underage workers, protects young workers, and resolves discovery of child labour in the workplace.   |
|                          |   | Cement              | x |  |
|                          |   | Aggregates          | x |  |
|                          | Forced Labour and human trafficking<br>Forced or compulsory labour shall not be used.<br><br>Employees shall be free to leave employment after reasonable notice.<br><br>Identity documents should not be withheld by the employer. | Concrete            | x | Commitment to uphold ILO Conventions and proof of internal communication /implementation.<br><br>AND<br>Provide evidence that explains what is done to prevent forced labour.<br><br>AND<br>Demonstrate by human resources policies and practices how the company ensures that workers are not required to pay recruitment and placement fees, or make deposits for their jobs and that original identity documents are not withheld and are provided to the |
|                          |   | Cement              | x |  |
|                          |   | Aggregates          | x |  |



|        |  |            |   |  |
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|        |  |            |   | employees on his/her demand.   |
| Global | Freedom of association and collective bargaining<br>Companies are expected to adhere to the right of employees to freedom of association and recognition of employees' rights to collective bargaining, where allowable by law.  | Concrete   | x | Agenda and minutes of meetings with employees where labour conditions, wages or other topics were discussed and actions taken after the meeting.<br><br>OR<br><br>a collective labour agreement if such has been agreed. |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |
|        | Discrimination (Gender equality, Political persuasion, religious freedom, violence and harassment)<br><br>Harassment or discrimination against employees in any form is not acceptable. This includes but is not limited to gender, ethnic origin, skin colour, religion, sexual orientation, disability or age. | Concrete   | x | Signed 'non - discrimination policy' by the company and proof of internal communication/implementation.  |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |
| Global | Fair wages and salary rates<br>Wage and salary rates for permanent and agency workers  | Concrete   | x | Written statement by senior management satisfying the assessment criteria.<br><br>OR   |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |

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|  | <p>meet or exceed in all circumstances:</p> <p>i. legal minimum rates, where such rates exist.</p> <p>ii. minimum concrete, cement or aggregates industry, respectively, minimum standards; or iii. other recognized industry wage agreements; or iv. living wages are higher than legal minimum wages.</p> <p>When no minimum wage levels exist, wages are established through culturally appropriate engagement with workers and/or formal and informal workers organisations.</p> <p>Wages and salaries are paid on time.</p> |            |   | <p>publicly available company commitment to follow the OECD guidelines for multinational enterprises. Publicly available means that the information is available to anyone on the web, without the need for special qualifications, permissions, or privileges.</p> |
|  | <p>Health and Safety Procedures:</p> <p>The company has documented health and safety procedures in place.</p>  | Concrete   | x | <p>Validation by the auditor that the company has documented health and safety procedures in place.</p> <p>OR</p> <p>Criterion M4.01 is met</p> <p>OR</p>   |
|  |  | Cement     | x |   |
|  |  | Aggregates | x |   |

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|        |  |            |   | existence of certification against ISO 45001 or equivalent standard.  |
| Global | Working Hours:<br>The regular working hours in the company are in compliance with the country's laws and do not exceed 48 hours per week on a regular basis. Including overtime, the working week is limited to 60 hours, and workers' voluntary consent for overtime is given. Employees have rest time and are given one day off, in at least 24 consecutive hours, over a period of seven days. Employees are given holidays and annual leave in compliance with the country's laws or any other applicable industry agreement. | Concrete   | x | Company can demonstrate it meets this criterion by existing Human Resources policies and practices, documents and records, as well as pay-roll registers and pay-roll slips containing at minimum the following: pay period, regular hours worked, overtime hours worked, regular wages, overtime wages, benefits, bonuses, gross earnings, deductions, net wage. |
|        |  | Cement     | x |   |
|        |  | Aggregates | x |   |
|        | Social Security Benefits:<br>Company can demonstrate it allows employees the social security benefits that they are entitled to by law, such as medical care,  | Concrete   | x | Company can demonstrate it meets this criterion by existing Human Resources policies and practices, documents and records, as well as pay-roll registers and pay-roll slips containing specifically the following: pay period, gross earnings, social   |
|        |  | Cement     | x |   |
|        |  | Aggregates | x |   |

|  |  |  |  |  |
|--|--|--|--|--|
|  | sickness,<br>unemployment,<br>pension benefits,<br>employment injury,<br>maternity benefits,<br>and is in<br>compliance with<br>the country's law<br>or other applicable<br>industry<br>agreement. |  |  | security benefits deductions,<br>net wage. |
|--|--|--|--|--|

### P3.01 Assessment of potential impact on indigenous people

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            |   | <p>Countries where indigenous peoples issues are irrelevant:</p> <ul style="list-style-type: none"> <li>• Austria</li> <li>• Belgium</li> <li>• Czech Republic</li> <li>• Denmark</li> <li>• Estonia</li> <li>• Germany</li> <li>• Hungary</li> <li>• Ireland</li> <li>• Iceland</li> <li>• Italy</li> <li>• The Netherlands</li> <li>• Poland</li> <li>• Portugal</li> <li>• Slovak Republic</li> <li>• Spain</li> <li>• Switzerland</li> <li>• United Kingdom</li> </ul> <p>Source: <a href="http://www.landmarkmap.org/">http://www.landmarkmap.org/</a> and OECD (Organisation for Economic Co-operation and Development) <a href="#">Home page - OECD</a></p> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

### P3.02 Free, prior and informed consent

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            |   | <p>The following frameworks may be used to demonstrate compliance with this criterion:</p> <ul style="list-style-type: none"> <li>• <a href="#">ci fpic-guidelines-english.pdf (conservation.org)</a></li> </ul> <p>Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities framework by the World Bank: <a href="#">9914-Guidance Notes 7.indd (worldbank.org)</a></p> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

### P4.01 Environmental and social impact assessment (ESIA)

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            |   | <p>The following frameworks may be used to demonstrate compliance with this criterion:</p> <ul style="list-style-type: none"> <li>• <a href="#">Guidelines for Environmental Social Impact Assessment.pdf (wbcsd.org)</a></li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

### P5.01 Traceability of materials

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Italy                    |          | Concrete            | x | <p>For Italy additional for concrete:</p> <ul style="list-style-type: none"> <li>• Evidence that the CPR (Regulation 305/2011) is</li> </ul> |
|                          |          | Cement              |   |  |

|  |  |            |  |  |
|--|--|------------|--|--|
|  |  | Aggregates |  | <p>implemented for cement and aggregates</p> <p>AND</p> <ul style="list-style-type: none"> <li>Evidence that the CLP (Regulation 1272/2008) is implemented for cement</li> </ul> |
|--|--|------------|--|--|

### P6.01 Vessels Evidence List (Marine Aggregates)

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            |   | <p>List of countries which have ratified the Marine Labor Convention (MLC)</p> <ul style="list-style-type: none"> <li><a href="#">Ratifications of ILO conventions: Ratifications by Convention</a></li> </ul> |
|                          |          | Cement              |   |  |
|                          |          | Aggregates          | x |  |

**M1.03 Training on responsible sourcing**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Italy                    |          | Concrete            | x | For Italy additionally: <ul style="list-style-type: none"> <li>• mapping of training</li> <li>• training program</li> <li>• registration of training application</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

**M1.05 Responsible sourcing as a criterion in the procurement process**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Italy                    |          | Concrete            | x | For Italy additionally for cement and concrete: <ul style="list-style-type: none"> <li>• self-declaration by the management about the alignment with Association guidelines</li> </ul><br>OR<br><br>an evidence of Association membership |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          |   |   |

**M2.01 Documented EMS**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | A documented, non-certified environmental management system (EMS) should be based on the following criteria. With the exception of points 1 to 3, the criteria mentioned here are neither minimum requirements nor an indicative list, but are intended to provide a useful framework for a documented EMS: <ol style="list-style-type: none"> <li>1. Definition of environmental targets (mandatory)</li> <li>2. Assignment and description of EMS responsibilities (mandatory)</li> <li>3. Monitoring and documentation of key figures (mandatory)</li> </ol> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |



|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | <ul style="list-style-type: none"> <li>○ Consumption recording (water, electricity, oil, gas)</li> <li>○ Proof of waste disposal</li> <li>○ Evaluation / internal monitoring</li> <li>○ Permits, if applicable</li> </ul> <p>4. Scope and factors influencing an EMS</p> <ul style="list-style-type: none"> <li>○ Noise</li> <li>○ Dust</li> <li>○ Waste by type</li> <li>○ Water <ul style="list-style-type: none"> <li>i. Extraction</li> <li>ii. Disposal/ Whereabouts</li> </ul> </li> <li>○ Energy <ul style="list-style-type: none"> <li>i. Electricity</li> <li>ii. Gas</li> <li>iii. Fuel oil</li> <li>iv. Miscellaneous</li> </ul> </li> <li>○ Hygiene and health protection</li> </ul> <p>5. Protective measures against environmental contamination</p> <ul style="list-style-type: none"> <li>○ General measures</li> <li>○ Special measures <ul style="list-style-type: none"> <li>i. Fall arrest systems</li> <li>ii. Sump trays</li> <li>iii. Separator</li> <li>iv. Miscellaneous</li> </ul> </li> </ul> |
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## M2.02 Certified EMS

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | Accepted EMS systems are: <ul style="list-style-type: none"> <li>● ISO 14001(3 points)</li> <li>● NRMCA GreenStar (3 points)</li> <li>● EMAS (3 points)</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| Global                   |          | Concrete            | x | If the EMS is verified by a third party (2 points).  |
|                          |          | Cement              | x |  |

|  |  |            |   |  |
|--|--|------------|---|--|
|  |  | Aggregates | x | Evidence: Assurance report from a qualified third party. |
|--|--|------------|---|--|

### M3.01 QMS

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | Accepted QMS systems are:<br><br>Concrete <ul style="list-style-type: none"> <li>Procedures specified in EN 206, and the related national application documents</li> </ul>   |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| Global                   |          | Concrete            | x | Documented Quality Management System:<br>Suggested Minimum Requirements <ol style="list-style-type: none"> <li>Scope of the quality management system <ul style="list-style-type: none"> <li>Organization of quality management</li> <li>Organization chart</li> <li>Attestation of conformity procedures</li> <li>References to standards and rules and limits of applicability</li> </ul> </li> <li>Context of the organization <ul style="list-style-type: none"> <li>Internal and external issues relevant for the organization</li> <li>Needs and expectations of interested parties</li> </ul> </li> <li>Quality management system and its processes</li> <li>Release of products and services and control of nonconforming outputs</li> <li>Quality management system <ol style="list-style-type: none"> <li>Documentation requirements</li> <li>Control of documented information (assessing, updating, making available)</li> <li>Quality assurance (procedural-, work-and test instructions and markings)</li> </ol> </li> </ol> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

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|  |  |  |  | d. Quality policy<br>e. Quality targets – measurable and scalable<br>f. Training |
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### M3.02 Certified QMS

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | Accepted QMS systems are: <ul style="list-style-type: none"> <li>• ISO 9001 (3 points)</li> <li>• NRMCA Producer Quality Certification (3 points)</li> </ul> Concrete: <ul style="list-style-type: none"> <li>• Procedures according to EN 206 appendix C.3.1 (1 point)</li> </ul> Cement: <ul style="list-style-type: none"> <li>• Valid CE certificate according to hEN 197-1 (1 point)</li> </ul> Aggregates: <ul style="list-style-type: none"> <li>• Valid CE certificate according to hEN 12620 (1 point)</li> <li>• Procedures according to AVCP (Assessment and Verification of Constancy of Performance) at the system level 1, 1+ or 2+ (1 point)</li> </ul> Note: no points are awarded for AVCP system level 3 and 4 |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| Netherlands              |          | Concrete            | x | For the Netherlands additionally: <ul style="list-style-type: none"> <li>• KOMO (2 points)</li> </ul>  |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| Belgium                  |          | Concrete            | x | For Belgium additionally: <ul style="list-style-type: none"> <li>• BENOR (2 points)</li> </ul>   |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| Germany                  |          | Concrete            | x | For Germany additionally: <ul style="list-style-type: none"> <li>• Certificate of conformity, control certificate according to EN 206-1 appendix C (2 points) including</li> </ul>   |
|                          |          |                     |   |  |
|                          |          |                     |   |  |

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|  |  |  |  | national application rules as set out in DIN 1045-2 |
|--|--|--|--|---|

#### M4.01 Health & Safety management system

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | <p>Documented Health &amp; Safety Management System: Suggested Minimum Requirements</p> <p>The information outlined from the second level of hierarchy are no strict requirements, but rather a mere illustration of the range of subjects that can be addressed.</p> <ol style="list-style-type: none"> <li>1. Occupational health and safety policy of the company</li> <li>2. Management tasks within the H&amp;S management system</li> <li>3. Objectives and measures</li> <li>4. Organization <ol style="list-style-type: none"> <li>a. Organizational chart of the company incl. H&amp;S representative</li> <li>b. Transfer of duties in the area of H&amp;S</li> <li>c. Safety Specialist</li> <li>d. Safety Officers / First Responders</li> <li>e. Company doctor</li> <li>f. Occupational Health and Safety Committee meetings</li> <li>g. Operational Emergency Management</li> </ol> </li> <li>5. Processes <ol style="list-style-type: none"> <li>a. Risk assessment</li> <li>b. Instruction / Training <ol style="list-style-type: none"> <li>i. Instruction matrix</li> <li>ii. Operating instructions</li> <li>iii. Permits</li> <li>iv. Contractor management</li> </ol> </li> <li>c. Training / Further education <ol style="list-style-type: none"> <li>i. Training schedule</li> </ol> </li> <li>d. Plants / Company inspections</li> <li>e. Testing of work equipment <ol style="list-style-type: none"> <li>i. Work equipment register</li> <li>ii. Checklist</li> </ol> </li> <li>f. Hazardous substances <ol style="list-style-type: none"> <li>i. Hazardous substances register</li> </ol> </li> </ol> </li> </ol> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

|       |  |            |   |   |
|-------|--|------------|---|---|
|       |  |            |   | ii. Operating instructions<br>g. Deadline monitoring<br>6. Occupational health care<br>a. Precautionary file<br>7. H&S Key Figures and Documentation<br>a. Accidents with lost days<br>i. Accident frequency rate<br>ii. Accident severity rate<br>b. Accidents without lost days<br>i. Accidents involving a visit to the doctor<br>ii. First aid book entries<br>8. Organizational instructions<br>9. Work instructions |
| Italy |  | Concrete   | x | For Italy additionally for concrete: <ul style="list-style-type: none"> <li>self-declaration by the management about the alignment to the national health and safety guidelines (issued by INAIL - National Institute for Insurance against Accidents at Work)</li> </ul>   |
|       |  | Cement     |   |   |
|       |  | Aggregates |   |   |

#### M4.02 Certified Health & Safety management system

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Accepted H&S management systems are: <ul style="list-style-type: none"> <li>RI&amp;E assessment <u>if executed by a third party</u> (2 point)</li> <li>ISO 45001 (3points)</li> </ul>   |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |
| Germany                  |          | Concrete            | x | For Germany additionally: <ul style="list-style-type: none"> <li>Sicherheit mit System (2 points)</li> <li>Sicherheit mit System with additional reference to ISO 45001 (3 points)</li> <li>OHRIS (2 points)</li> <li>Arbeitsschutz mit System (AMS-Bau) (2 Points)</li> <li>Arbeitsschutz mit System (AMS-Bau) with reference to ISO 45001 (3 Points)</li> <li>Sicherheits Zertifikat Contraktoren (SCC) (2 points)</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

|             |  |            |   |   |
|-------------|--|------------|---|---|
| Turkey      |  | Concrete   | x | For Turkey additionally:<br>• GreenHelmet (2 points)  |
|             |  | Cement     | x |   |
|             |  | Aggregates | x |   |
| Netherlands |  | Concrete   | x | For Netherlands additionally:<br>• VCA-Standard (Veiligheid Checklist Aannemers) VCA** (2 stars) (2 points) |
|             |  | Cement     | x |   |
|             |  | Aggregates | x |   |
| Belgium     |  | Concrete   | x | For Belgium additionally:<br>• VCA-Standard (Veiligheid Checklist Aannemers) VCA** (2 stars) (2 points)     |
|             |  | Cement     | x |   |
|             |  | Aggregates | x |   |

### M5.01 Publishing annual performance data (KPIs)

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Accepted reporting standards are:<br><br>• GRI<br>• SASB<br>• Voluntary reporting standard for SMEs (VSME) (3 points)<br>• CSRD/ ESRs<br>• EMAS (4 Points)<br><br>The report (global and every local adaptation) must cover the following subjects:<br>• Foreword by the company management<br>• Company profile<br>• Vision/strategy/goals of the company in relation to the at least 5 KPIs mention in M5.01<br>• Full calendar year data published no later than the previous year of certification. |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

|         |  |            |   |   |
|---------|--|------------|---|---|
|         |  |            |   | <ul style="list-style-type: none"> <li>The report must include data from the calendar year prior to the publishing year of the report.</li> </ul> |
| Germany |  | Concrete   | x | For Germany additionally: <ul style="list-style-type: none"> <li>Deutscher Nachhaltigkeitskodex (4 Points)</li> </ul>                             |
|         |  | Cement     | x |   |
|         |  | Aggregates | x |   |

### M5.02 Externally verified KPIs

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Accepted verification standards are: <ul style="list-style-type: none"> <li>ISAE 3000 (revised; limited assurance) (2 Points)</li> <li>ISSA 5000 (2 points)</li> <li>EMAS Verification Statement (1 points)</li> </ul>  |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |
| Belgium                  |          | Concrete            | x | For Belgium additionally<br><br>Accepted standards for verification of environmental KPIs under the prerequisite that social KPIs as reported in the Sustainability Report are also reported to government bodies by legal obligation <ul style="list-style-type: none"> <li>ISO 14016:2000 for environmental KPIs if performed by Certification Bodies holding an ISO 14065 accreditation (1 Point)</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |
| Netherlands              |          | Concrete            | x | For the Netherlands additionally <ul style="list-style-type: none"> <li>Dutch Standard 3810N Assurance-opdrachten inzake niet-financiële verslaggeving (2 Points)</li> </ul>  |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |



|         |  |            |   |   |
|---------|--|------------|---|---|
|         |  |            |   | <ul style="list-style-type: none"> <li>Dutch Standards 3000A and 3000D (2 points)</li> </ul>          |
| Germany |  | Concrete   | x | For the Germany additionally <ul style="list-style-type: none"> <li>IDW EPS 991 (2 points)</li> </ul> |
|         |  | Cement     | x |   |
|         |  | Aggregates | x |   |
| Italy   |  | Concrete   | x | For the Italy additionally <ul style="list-style-type: none"> <li>SSAE (2 points)</li> </ul>          |
|         |  | Cement     | x |   |
|         |  | Aggregates | x |   |

**E1.02 Reporting of product specific carbon emissions to customers****E1.03 Release of Environmental Product Declarations****E1.04 Release of environmental product declarations (EPDs) on plant level**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | <p>The EPD incl. life-cycle assessment has to be independently verified according to the requirements of one of the following standards:</p> <ul style="list-style-type: none"> <li>• ISO 14025,</li> <li>• ISO 21930</li> <li>• EN 15804</li> <li>• ASTM E1991-05 (withdrawn but recent EPDs are accepted)</li> <li>• XP P 01-064/CN (2014) (France)</li> <li>• national equivalents</li> </ul> <p>LCA tools shall comply with ISO 14025/ISO 14040, the following tools are accepted:</p> <ul style="list-style-type: none"> <li>• GaBi</li> <li>• SimaPro</li> <li>• GCCA EPD Tool</li> <li>• One Click LCA</li> <li>• ReTHiNK</li> <li>• ORIS (for aggregates only and only for CO<sub>2</sub>-Calculations, not eligible for EPDs)</li> <li>• openLCA</li> <li>• Emidat EPD Tool</li> </ul> <p>For aggregates, the use of the above tools for concrete can be accepted as evidence instead of an LCA calculation for aggregates.</p> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |
| The Netherlands          |          | Concrete            | x | <p>LCA tools shall comply with ISO 14025/ISO 14040:</p> <ul style="list-style-type: none"> <li>• Rekentool Groen Beton</li> <li>• product-specific entries in the NMD National Milieu Database, Category 1</li> </ul>  |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

|                |  |            |   |   |
|----------------|--|------------|---|---|
| Belgium        |  | Concrete   | x | LCA tools shall comply with ISO 14025/ISO 14040:<br><ul style="list-style-type: none"> <li>• LCA QUADRANT Tool</li> <li>• Rekentool Groen Beton</li> </ul>  |
|                |  | Cement     | x |   |
|                |  | Aggregates | x |   |
| Germany        |  | Concrete   | x | LCA tools shall comply with ISO 14025/ISO 14040:<br><ul style="list-style-type: none"> <li>• SLG Umweltrechner (for concrete pavers only)</li> </ul>        |
|                |  | Concrete   | x |   |
|                |  | Cement     | x |   |
| United Kingdom |  | Concrete   | x | LCA tools shall comply with ISO 14025/ISO 14040:<br><ul style="list-style-type: none"> <li>• Climate Earth EPD Generator Aggregate Industries UK</li> </ul> |
|                |  | Cement     | x |   |
| Austria        |  | Concrete   | x | LCA tools shall comply with ISO 14025/ISO 14040:<br><ul style="list-style-type: none"> <li>• GVTB GWP-Rechner V1.0</li> </ul>                               |

## E2.01 Policy to avoid globally or nationally important sites

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | Policy referring to the avoidance of activities within for example:<br><ul style="list-style-type: none"> <li>• Internationally protected areas (Ramsar, UNESCO World Heritage Sites)</li> <li>• International Union for Conservation of Nature (IUCN) categories</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

## E2.02 Responsible land use

| Applicable to region (s) | Criteria | Applicable sections |  | Evidence |
|--------------------------|----------|---------------------|--|----------|
|                          |          |                     |  |          |

|        |  |            |   |  |
|--------|--|------------|---|--|
| Global |  | Concrete   | x | Cement and Aggregates  |
|        |  | Cement     | x | Evidence 1<br>Company policy on responsible land use   |
|        |  | Aggregates | x | Evidence 2<br>Quarry development plan providing evidence of progressive reclamation and adherence to accepted guidelines for quarry reclamation plans: <ul style="list-style-type: none"> <li>Any internal policy / standard specifically related to reclamation</li> <li>CSI guideline on Quarry rehabilitation:<br/><a href="https://www.wbcsd.org/Sector-Projects/Cement-Sustainability-Initiative/Resources/Guidelines-on-Quarry-Rehabilitation">https://www.wbcsd.org/Sector-Projects/Cement-Sustainability-Initiative/Resources/Guidelines-on-Quarry-Rehabilitation</a></li> <li>SER International mining site restoration standards:<br/><a href="https://www.ser.org/page/mining">https://www.ser.org/page/mining</a></li> </ul> Evidence 3<br>Active engagement with key stakeholders <ul style="list-style-type: none"> <li>community engagement plants</li> <li>after-use/reclamation plan consultation events</li> </ul> Evidence for mobile recycled aggregate plants:<br><br>E2.02 is automatically achieved for mobile recycled aggregate plants (points achieved by default).<br><br>Evidence for cement grinder/blender:<br>E2.02 is achieved presenting same evidence as for concrete plants |

**E3.02 Monitoring of GHG emissions****E3.03 Public reporting of monitoring results**

| Applicable to region (s) | Criteria | Applicable sections | Evidence |
|--------------------------|----------|---------------------|----------|
|--------------------------|----------|---------------------|----------|

|        |  |            |   |  |
|--------|--|------------|---|--|
| Global |  | Concrete   | x | Equivalents to GCCA Protocol:<br>• ... |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |

### E3.04 Externally verified reporting of GHG emissions

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Accepted verification standards are:<br>• ISAE 3000 (revised; limited assurance)<br>• ISO 14064-1 in conjunction with ISO 14064-3 |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |
| Netherlands              |          | Concrete            | x | For the Netherlands additionally<br>• Dutch Standard 3810N Assurance-opdrachten inzake niet-financiële verslaggeving              |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

### E3.06 Reporting to CDP

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            |   | Relevant extracts of the CDP evaluated climate questionnaire:<br>• Section C5. Emissions methodology<br>• Section C6. Emissions data |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          |   |  |

### E3.07 Science based CO2 emission reduction target

| Applicable to region (s) | Criteria | Applicable sections |  | Evidence |
|--------------------------|----------|---------------------|--|----------|
|--------------------------|----------|---------------------|--|----------|

|        |  |            |   |   |
|--------|--|------------|---|---|
| Global |  | Concrete   |   | <b>Approved Organizations:</b> <ul style="list-style-type: none"> <li>Science Based Target Initiative with the following levels                             <ul style="list-style-type: none"> <li>2°C (2 Points)</li> <li>Well below 2°C (4 Points)</li> <li>1.5°C (6 Points)</li> </ul> </li> </ul> |
|        |  | Cement     | x |   |
|        |  | Aggregates |   |   |

### E3.10 CO<sub>2</sub> emissions

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            |   | <b>Accepted verification standards are:</b> <ul style="list-style-type: none"> <li>ISAE 3000 (revised)</li> </ul>   |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          |   |   |
| Belgium                  |          | Concrete            |   | <b>For Belgium additionally</b> <ul style="list-style-type: none"> <li>ISO 14016:2000 for environmental KPIs if performed by Certification Bodies holding an ISO 14065 accreditation</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          |   |   |
| Netherlands              |          | Concrete            |   | <b>For the Netherlands additionally</b> <ul style="list-style-type: none"> <li>Dutch Standard 3810N Assurance-opdrachten inzake niet-financiële verslaggeving</li> </ul>                        |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          |   |   |

### E4.02 Air Quality

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            |   | <b>Continuous monitoring is understood as a quasi permanent process</b> <ul style="list-style-type: none"> <li>leading to the continuous recording</li> </ul> |
|                          |          | Cement              | x |   |

|  |  |            |  |   |
|--|--|------------|--|---|
|  |  | Aggregates |  | of an output value (= emission)<br><br>OR<br><br><ul style="list-style-type: none"> <li>securing that exceeding of a pre-specified threshold is recorded at any moment in time</li> </ul> |
|--|--|------------|--|---|

#### E4.03 Verification of emission reporting

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| EU                       |          | Concrete            |   | EU:<br>The criterion is also awarded if the plant is subject to the European system of emissions monitoring.<br><br>Explanation: Based upon the European system of emissions monitoring, an additional verification is not required. Normally, the emissions have to be monitored by an independent third party that is accredited according to European standard EN 17025. Also the calibration and/or the annual surveillance tests of installed continuous emissions monitoring systems (CEMS) have to be carried out by accredited external bodies. In these cases, an additional external verification of the emissions report is not required.<br><br>USA: |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          |   |  |

#### E4.09 Process and fugitive dust reduction measures

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Examples concrete: <ul style="list-style-type: none"> <li>material conveying (e.g. covered or enclosed conveyor belts, or spraying</li> </ul> |
|                          |          | Cement              | x |   |



|  |  |            |   |  |
|--|--|------------|---|--|
|  |  | Aggregates | x | <p>of water)</p> <ul style="list-style-type: none"> <li>weighing and discharging to mixer and mixing of aggregates, cement and additions (SCMs) (e.g. filters)</li> <li>during post-hardening treatment of concrete products, e.g. during sawing or grid blasting</li> <li>during cleaning hardened concrete from truck mixers</li> <li>filter bag defect alarm device</li> </ul> <p>Examples cement:</p> <ul style="list-style-type: none"> <li>material conveying (e.g. covered or enclosed conveyor belts, or spraying of water)</li> <li>appropriate operation of major point dust source filters (clinker cooler, coal mill, cement mills, etc.) controlled by dust monitors or broken bag detectors</li> <li>use of dust filters in material handling areas (e.g. loading and unloading)</li> <li>use of material handling equipment (e.g. bucket elevators) and installations (e.g. silos)</li> <li>filter bag defect alarm device</li> </ul> <p>Examples aggregates:</p> <ul style="list-style-type: none"> <li>material conveying (e.g. covered or enclosed conveyor belts, or spraying of water)</li> <li>transfer of aggregates (e.g. covered, enclosed conveyor belts or spraying of water)</li> <li>filter bag defect alarm device</li> </ul> |
|--|--|------------|---|--|

### E5.02 Water scarcity and impact

| Applicable to region (s) | Criteria | Applicable sections | Evidence |
|--------------------------|----------|---------------------|----------|
|--------------------------|----------|---------------------|----------|

|        |  |            |   |  |
|--------|--|------------|---|--|
| Global |  | Concrete   | x | <ul style="list-style-type: none"> <li>• WWF Water Risk Filter</li> <li>• WBCSD Global Water Tool</li> <li>• WRI Aqueduct</li> <li>• GRI Standard 303 “Water and Effluents”</li> </ul> |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |
| Italy  |  | Concrete   | x | For Italy additionally: <ul style="list-style-type: none"> <li>• Water withdrawal permit (disciplinary)</li> </ul> OR <ul style="list-style-type: none"> <li>• ISO 14001</li> </ul>    |
|        |  | Cement     | x |  |
|        |  | Aggregates | x |  |

### E5.03 Water monitoring

### E5.04 Water target

### E5.05 Verification and water reporting

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | <ul style="list-style-type: none"> <li>• GCCA Sustainability Guidelines for the monitoring and reporting of water in cement manufacturing (<a href="https://gccassociation.org/wp-content/uploads/2019/03/GCCA_Guidelines_Water-v0.pdf">https://gccassociation.org/wp-content/uploads/2019/03/GCCA_Guidelines_Water-v0.pdf</a>)</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

### E6.02 Biodiversity assessment

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            |   | The following or similar criteria can be used to assess the biodiversity value: <ul style="list-style-type: none"> <li>• Overlap with or close proximity to an internationally or nationally recognized protected area</li> <li>• Dependence of an internationally or nationally threatened species (e.g. according to the IUCN Red List)</li> <li>• Presence of an internationally or nationally outstanding and/or</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | threatened ecosystem/habitat (e.g. according to KBA Key Biodiversity Area) |
|--|--|--|--|--|

#### E6.04 Biodiversity impact assessment

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            |   | Recognized methodologies for Biodiversity Impact Assessment: <ul style="list-style-type: none"> <li>• Biodiversity Indicator and Reporting System BIRS by IUCN</li> <li>• Net Impact Assessment Methodology by WBCSD</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

#### E6.05 No net loss

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            |   | Recognized methodologies for Biodiversity Net Impact Assessment: <ul style="list-style-type: none"> <li>• Biodiversity Indicator and Reporting System BIRS by IUCN</li> <li>• Net Impact Assessment Methodology by WBCSD</li> </ul> Where legally required compensation measures might be allowed. |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

#### E6.06 Actions for nature

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Actions can include for example <ul style="list-style-type: none"> <li>• habitat creation,</li> <li>• habitat management,</li> <li>• improving species populations,</li> <li>• species-specific projects with NGOs/Universities,</li> <li>• nature-related community engagement events e.g. tree</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          | x |   |

|  |  |  |  |   |
|--|--|--|--|---|
|  |  |  |  | planting or building and installing bird/bat boxes on site,<br>• citizen-science monitoring events. |
|--|--|--|--|---|

### E7.01 Assessment of the availability of secondary materials

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Secondary materials in concrete: <ul style="list-style-type: none"> <li>• Secondary fine material (e.g. fly ash, slag,) added during concrete mixing</li> <li>• Recycled (e.g. concrete based) or secondary (e.g. crystalline slag) sand and aggregates</li> <li>• Returned concrete</li> <li>• Secondary fine materials indirectly added via cement during concrete mixing</li> </ul> Secondary materials in cement: <ul style="list-style-type: none"> <li>• Secondary raw materials added to kiln (e.g. fly ash, slag)</li> <li>• Secondary materials added in cement production / grinding (e.g. fly ash, slag, pozzolana)</li> </ul> |
|                          |          | Cement              | x |   |
|                          |          | Aggregates          |   |   |

### E7.03 Reporting of the use of secondary materials

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Italy                    |          | Concrete            | x | For Italy additional for concrete: <ul style="list-style-type: none"> <li>• Evidences provided for GPP compliance</li> </ul> |
|                          |          | Cement              |   |  |
|                          |          | Aggregates          |   |  |

### E7.04 Responsible processing of returned concrete

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence                           |
|--------------------------|----------|---------------------|---|------------------------------------|
| Italy                    |          | Concrete            | x | For Italy additional for concrete: |

|  |  |            |  |   |
|--|--|------------|--|---|
|  |  | Cement     |  | <ul style="list-style-type: none"> <li>A copy of the management procedure regarding reuse or recovery of returned concrete</li> </ul> |
|  |  | Aggregates |  |   |

### E7.05 Optimized use of mineral components as alternative raw material, secondary cementitious material or filler

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | <p>Secondary material components (mineral components) in clinker and cement:</p> <ul style="list-style-type: none"> <li>Secondary raw materials added to kiln (e.g. fly ash, slag, recycled concrete fines)</li> <li>Secondary materials added in cement production / grinding (e.g. fly ash, slag, limestone, pozzolana)</li> </ul> <p>Secondary materials in concrete:</p> <ul style="list-style-type: none"> <li>Secondary fine material (e.g. fly ash, slag, limestone, recycled concrete fines) added during concrete mixing</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          |   |  |

### E7.06 Optimized use of R-material

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | <p><u>R-material</u>: recycled aggregates, secondary aggregates, reclaimed aggregates.</p> <p><u>Recycled aggregate</u>: aggregate resulting from the processing of inorganic or mineral material previously used in construction, typically recycled concrete, bricks or excavation material.</p> <p><u>Secondary aggregate</u>: aggregate of mineral origin derived from an industrial process, e.g. processed slag, china clay stent or other sources with well-proven applicability in concrete.</p> <p><u>Reclaimed aggregate</u>:</p> |
|                          |          | Cement              |   |   |
|                          |          | Aggregates          |   |   |

|  |  |  |  |   |
|--|--|--|--|---|
|  |  |  |  | <ul style="list-style-type: none"> <li>• aggregate gained from returned concrete deliveries ("returned concrete") by washing fresh concrete</li> <li>• crushing hardened concrete that has not been previously used in construction, e.g. hardened returned concrete or not delivered concrete products from precast manufacturing</li> </ul> |
|--|--|--|--|---|

#### E8.04 Low emission transportation mode

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | <p>Low CO2 emission transportation vehicles include</p> <ul style="list-style-type: none"> <li>• trucks</li> <li>• barges</li> <li>• trains</li> <li>• yellow machines (excl. forklift)</li> </ul> <p>CO2 emission reducing fuels/technologies</p> <ul style="list-style-type: none"> <li>• electric</li> <li>• hydrogen (fuel cells)</li> <li>• methane, methanol</li> <li>• LNG (liquid natural gas)</li> <li>• biodiesel</li> <li>• HVO (hydrotreated vegetable oil)</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

### S1.07 Transport to and from the site

| Applicable to region (s) | Criteria | Applicable sections | Evidence   |
|--------------------------|----------|---------------------|--|
| Italy                    |          | Concrete            | <ul style="list-style-type: none"> <li>For Italy additionally: <ul style="list-style-type: none"> <li>evidence that a clear information is provided to transporters (including transport companies) i.e. documents or minutes of meetings</li> </ul> </li> </ul> |
|                          |          | Cement              |  |
|                          |          | Aggregates          |  |

### S2.01 Public availability of information about product risks and safety

| Applicable to region (s) | Criteria | Applicable sections | Evidence  |
|--------------------------|----------|---------------------|---|
| Global                   |          | Concrete            | <ul style="list-style-type: none"> <li>European Union's REACH (registration, evaluation, authorization and restriction of chemicals) regulation or similar.</li> <li>Health Product Declarations</li> <li>....</li> </ul>   |
|                          |          | Cement              |   |
|                          |          | Aggregates          |   |
| Italy                    |          | Concrete            | <p>For Italy additionally for cement and concrete:</p> <ul style="list-style-type: none"> <li>Evidence of the product/s registration in the dangerous preparation database by Istituto Superiore di Sanità (ISS) (<a href="https://preparatipericolosi.iss.it/default.aspx">https://preparatipericolosi.iss.it/default.aspx</a>) or in the ECHA Database</li> <li>The producer shall provide a declaration by the management that safety sheets are in compliance with Association guidelines.</li> </ul> |
|                          |          | Cement              |   |
|                          |          | Aggregates          |   |

### S3.01 Risk analysis

| Applicable to region (s) | Criteria | Applicable sections | Evidence  |
|--------------------------|----------|---------------------|---|
| Global                   |          | Concrete            | List of risks, which can be assessed, not limited |



|  |  |            |   |  |
|--|--|------------|---|--|
|  |  | Cement     | x | to: <ul style="list-style-type: none"> <li>• accidents</li> <li>• psycho-social risks</li> <li>• exposure to health hazards/medical risks</li> </ul> |
|  |  | Aggregates | x |  |

### S3.07 Training on health and safety

| Sector: Training on health and safety |          |                     |   |  |
|---------------------------------------|----------|---------------------|---|--|
| Applicable to region (s)              | Criteria | Applicable sections |   | Evidence   |
| Italy                                 |          | Concrete            | x | For Italy additionally <ul style="list-style-type: none"><li>evidence that transport companies provide information and training on health and safety risk and measures to their employees.</li><li>qualification certificate (compulsory) for concrete pump operator</li></ul> |
|                                       |          | Cement              |   |  |
|                                       |          | Aggregates          |   |  |

### S4.06 Skills development in the workplace

| Non-Skill Development phenomena and workplace |          |                     |   |   |
|---|----------|---------------------|---|---|
| Applicable to region (s)                      | Criteria | Applicable sections |   | Evidence  |
| Global  |          | Concrete            | x | List of skill developments, which can contribute to an employees personal development, not limited to: <ul style="list-style-type: none"><li>● Employment of apprentices</li><li>● Drivers training</li><li>● IT training</li><li>● Mental health skills training (e.g stress management)</li><li>● Social work skills training (e.g. communication, team building, leadership)</li><li>● Language training</li><li>● Compliance training</li></ul> |
|   |          | Cement              | x |   |
|   |          | Aggregates          | x |   |

### S4.09

| Applicable to region | Criteria | Applicable sections | Evidence |
|----------------------|----------|---------------------|----------|
|----------------------|----------|---------------------|----------|

| (s)    |  |            |   |   |
|--------|--|------------|---|---|
| Global |  | Concrete   | x | Accepted measures of external adequacy investigation <ul style="list-style-type: none"> <li>• Third party audit report</li> <li>• Evidence of an existing framework agreement with a global trade union (e.g. copy of agreement, public mentioning by trade union)</li> <li>• A valid SA8000 certificate</li> <li>• A valid MVO Prestatieladder certificate level III or level IV or level V</li> </ul> |
|        |  | Cement     | x |   |
|        |  | Aggregates | x |   |

**B1.01 Local Economy**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence  |
|--------------------------|----------|---------------------|---|---|
| Global                   |          | Concrete            | x | Applicable for concrete and recycled aggregate mobile plants.<br><br>B1.01 need to be fulfilled on company (not plant) level. |
|                          |          | Cement              |   |   |
|                          |          | Aggregates          | x |   |

**B2.01 Ethical Risk Assessment**

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Global                   |          | Concrete            | x | <p>The following may be used to demonstrate compliance:</p> <ul style="list-style-type: none"> <li>Identify the risks of corruption and implement and maintain policies and practices that counter corruption and extortion;</li> <li>Ensure its leadership sets an example for anti-corruption and provides commitment, encouragement and oversight for implementation of anti-corruption policies;</li> <li>Train employees and representatives in their efforts to eradicate bribery and corruption, and raise the awareness of employees, representatives, contractors and suppliers about corruption and how to counter it;</li> <li>Ensure that the remuneration of employees and representatives is appropriate and for legitimate services only;</li> <li>Establish and maintain an effective system to counter corruption;</li> <li>Encourage employees, partners, representatives and suppliers to report violations of the companies policies and unethical and unfair treatment by adopting mechanisms that enable reporting and follow-up action without fear of reprisal;</li> <li>Work to oppose corruption by encouraging others with which the company has</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          | x |  |

|       |  |            |   |  |
|-------|--|------------|---|--|
|       |  |            |   | operating relationships to adopt similar anti-corruption practices.  |
| Italy |  | Concrete   | x | For Italy additional for concrete: <ul style="list-style-type: none"> <li>a declaration by the software producer/supplier automation software protection against manual changes (plant software that records quantities and qualities of materials)</li> <li>Number of REN registration (<a href="https://www.ilportaledellautomobilista.it/web/portale-automobilista/ricerca-impres-trasporto-merci">https://www.ilportaledellautomobilista.it/web/portale-automobilista/ricerca-impres-trasporto-merci</a>) (for transport companies)</li> </ul> |
|       |  | Cement     |   |  |
|       |  | Aggregates |   |  |

### B2.02 Policy or code for ethical business

| Applicable to region (s) | Criteria | Applicable sections |   | Evidence   |
|--------------------------|----------|---------------------|---|--|
| Italy                    |          | Concrete            | x | For Italy additional for cement and concrete: <ul style="list-style-type: none"> <li>a self-declaration by the management about the alignment with Association guidelines (Aitec "Code of ethics", Atecap "Code of ethics")</li> </ul> |
|                          |          | Cement              | x |  |
|                          |          | Aggregates          |   |  |

### B3.01 Innovation

| Applicable to region (s) | Criteria  | Applicable sections |   | Evidence |
|--------------------------|---|---------------------|---|----------|
| Global                   | <a href="#">Link to the Innovation Credit Guidelines.</a> | Concrete            | x |          |
|                          |   | Cement              | x |          |
|                          |   | Aggregates          | x |          |

### C6.01 Weighted average of use of responsible sourced steel reinforcement

| Applicable to region (s) | Criteria | Applicable sections     |   | Evidence  |
|--------------------------|----------|-------------------------|---|---|
| Global                   |          | Concrete (precast only) | x | <p><b>Background</b></p> <p>The CSC has not developed a dedicated responsible sourcing system for steel production (used for rebars), but recognizes - at different appreciation levels - certificates of dedicated responsible sourcing systems for steel.</p> <p>Accepted responsible sourcing systems for steel are:</p> <ul style="list-style-type: none"> <li>• CARES Sustainable Constructional Steel scheme (75% CSC appreciation level)</li> <li>• Eco Reinforcement Responsible Sourcing Standard, Steel Products for the Reinforcement of Concrete (75% CSC appreciation level)</li> <li>• ResponsibleSteel Certification v3.0 (60% CSC appreciation level)</li> </ul> <p>The above factor describes the weight of the certified steel reinforcement in the overall CSC certification system for precast concrete.</p> <p>Additional schemes may be included from time to time and will be reflected in new versions of this document.</p> <p>All of the schemes evaluated are likely to undergo subsequent revision and as a result the appreciation levels may change at a future point in time where updated schemes are re-evaluated.</p> |
|                          |          | Cement                  |   |   |
|                          |          | Aggregates              |   |   |

|  |  |  |  |   |
|--|--|--|--|---|
|  |  |  |  | <p>Example:</p> <p>If 80% of the supplied steel rebar is CARES certified, the score is 60% (0.75 [CARES appreciation level] x 80% [CARES certified steel] = 60%).</p> <p>The total weighted average score in C6.01 results in 3% (score of 60% x weight of the criteria C6.01 of 5%).</p> |
|--|--|--|--|---|

### C6.02 Supply chain coverage and Responsible Sourcing Certificate for steel reinforcement suppliers

| Applicable to region (s) | Criteria | Applicable sections     |   | Evidence  |
|--------------------------|----------|-------------------------|---|---|
| Global                   |          | Concrete (precast only) | x | <p>Accepted responsible sourcing systems for steel are:</p> <ul style="list-style-type: none"> <li>• CARES Sustainable Constructional Steel scheme</li> <li>• Eco Reinforcement Responsible Sourcing Standard, Steel Products for the Reinforcement of Concrete</li> <li>• ResponsibleSteel Certification v3.0</li> </ul> |
|                          |          | Cement                  |   |   |
|                          |          | Aggregates              |   |   |

### C7.01 Weighted average of use of certified slag

| Applicable to region (s) | Criteria | Applicable sections       |   | Evidence  |
|--------------------------|----------|---------------------------|---|---|
| Global                   |          | Concrete                  |   | <p><b>Background</b></p> <p>Slag used in cement production is a by-product of pig iron production, the first major process step in steel production. The CSC has not developed a dedicated responsible sourcing system for steel production (covering the scope of slag), but recognizes - at different appreciation levels - certificates of</p> |
|                          |          | Slag (in place of cement) | x |   |
|                          |          | Aggregates                |   |   |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | <p>dedicated responsible sourcing systems for steel.</p> <p>Accepted responsible sourcing systems for steel are:</p> <ul style="list-style-type: none"> <li>• CARES Sustainable Constructional Steel scheme (75% CSC appreciation level)</li> <li>• Eco Reinforcement Responsible Sourcing Standard, Steel Products for the Reinforcement of Concrete (75% CSC appreciation level)</li> <li>• ResponsibleSteel Certification v3.0 (60% CSC appreciation level)</li> </ul> <p>The above factor describes the weight of the certified slag in the overall CSC Slag Grinder certification system.</p> <p>Example:<br/>If 80% of the supplied slag is CARES certified, the score is 60% (0.75 [CARES factor] x 80% [CARES certified slag] = 60%).<br/>The total weighted average score in C7.01 results in 27% (score of 60% x weight of the criteria C7.01 of 45%).</p> |
|--|--|--|--|--|